

ROLE COMPONENT SOURCES (decided by school or department)

Teaching Components	SOURCES						Component Weights
	Students	Faculty Internal and External		Dept Chair	Alum	Self	
Delivery	50-70	20-50		0-10		0-10	15-40
Course Design	25-50	20-40		0-10		0-10	15-25
Course Content	0-10	70-85		5-10		0-10	20-60
Program/Curriculum Contribution	0	70-85		5-20		0-10	0-10
Student Achievement	80-90	0		0	0-10	0-10	0-10
Course Management	0-50	0-50		0-40		0-10	0-10
Instructional Assess.	0-25	0-50		0-40		0-10	10-25
Collegial Relations		0-100				0-10	0-5

TOOLS

Student Rating System, Student Learning Objectives System, Course Evaluation System, Course Content, Course Management, and Course Observation Systems . .

EXAMPLE
 ROLE COMPONENT WEIGHTS (decided by department)

Teaching Components	SOURCES						Component Weights
	Students	Faculty	External	Dept Chair	Alumni	Self	
Delivery	100/25						25%
Course Design	25/6.25	25/6.25	25/6.25	25/6.25			25%
Course Content		40/10	40/10	20/5			25%
Curriculum Value		30/3	30/3	40/4			10%
Student Achievement		50/5			50/5		10%
Other ...	20/1	20/1	20/1	20/1	20/1		5%
Other ...							
Total Source Impact Weight	32.25%	25.25%	20.25	16.25%	6		100%