

TENURE & TENURE TRACK SIX-YEAR TREND¹

By Gender	2003	2004	2005	2006	2007	2008	5-Year Change	1-Year Change
Male	135	132	135	129	136	138	2.2%	1.5%
Female	95	92	95	101	101	105	10.5%	4.0%
Percent Female	41.3%	41.1%	41.3%	43.9%	42.6%	43.2%		
Total	230	224	230	230	237	243	5.7%	2.5%

By Race/Ethnicity	2003	2004	2005	2006	2007	2008	5-Year Change	1-Year Change
Black/African American	7	7	6	6	7	7	0.0%	0.0%
American Indian/Alaska Native	0	0	0	0	0	0	0.0%	0.0%
Asian/Hawaiian/Pacific Islander	30	28	33	33	40	45	50.0%	12.5%
Hispanic/Latino	9	10	10	10	11	10	11.1%	-9.1%
Total Minority	46	45	49	49	58	62	34.8%	6.9%
Percent Minority	20.0%	20.1%	21.3%	21.3%	24.5%	25.5%		
White/Other	184	179	181	181	179	181	-1.6%	1.1%
Total	230	224	230	230	237	243	5.7%	2.5%

Source: Workforce File

STAFF SIX-YEAR TREND

By Gender	2003	2004	2005	2006	2007	2008	5-Year Change	1-Year Change
Male	134	142	157	150	163	162	20.9%	-0.6%
Female	279	285	288	301	305	321	15.1%	5.2%
Percent Female	67.6%	66.7%	64.7%	66.7%	65.2%	66.5%		
Total	413	427	445	451	468	483	16.9%	3.2%

By Race/Ethnicity	2003	2004	2005	2006	2007	2008	5-Year Change	1-Year Change
Black/African American	75	74	77	76	83	82	9.3%	-1.2%
American Indian/Alaska Native	0	0	0	0	1	2	200.0%	100.0%
Asian/Hawaiian/Pacific Islander	1	2	4	8	6	6	500.0%	0.0%
Hispanic/Latino	49	50	50	47	56	57	16.3%	1.8%
Total Minority	133	125	126	131	146	147	10.5%	0.7%
Percent Minority	31.6%	29.3%	28.6%	29.0%	31.2%	30.4%		
White/Other	288	301	314	320	322	336	16.7%	4.3%
Total	421	426	440	451	468	483	14.7%	3.2%

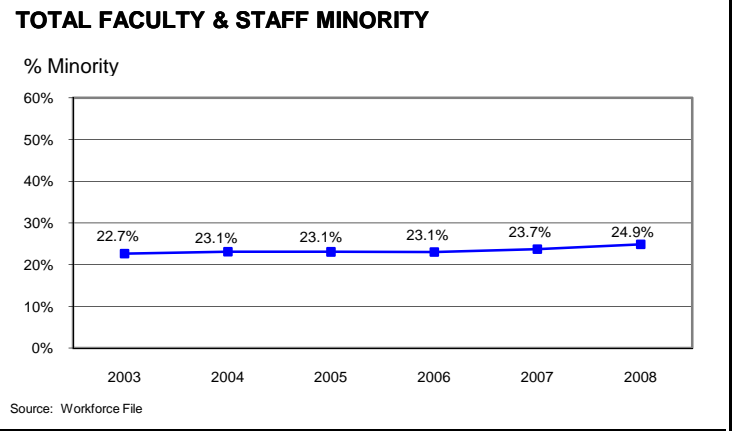
Source: Workforce File

TOTAL FACULTY & STAFF SIX-YEAR TREND¹

By Gender	2003	2004	2005	2006	2007	2008	5-Year Change	1-Year Change
Male	385	404	393	398	417	444	15.3%	6.5%
Female	502	492	517	552	577	570	13.5%	-1.2%
Percent Female	56.6%	54.9%	56.8%	58.1%	58.0%	56.2%		
Total	887	896	910	950	994	1,014	14.3%	2.0%

By Race/Ethnicity	2003	2004	2005	2006	2007	2008	5-Year Change	1-Year Change
Black/African American	95	95	97	102	101	110	15.8%	8.9%
American Indian/Alaska Native	1	0	1	1	2	3	200.0%	50.0%
Asian/Hawaiian/Pacific Islander	39	42	45	54	57	65	66.7%	14.0%
Hispanic/Latino	66	70	67	62	76	74	12.1%	-2.6%
Total Minority	201	207	210	219	236	252	25.4%	6.8%
Percent Minority	22.7%	23.1%	23.1%	23.1%	23.7%	24.9%		
White/Other	686	689	700	731	758	762	11.1%	0.5%
Total	887	896	910	950	994	1,014	14.3%	2.0%

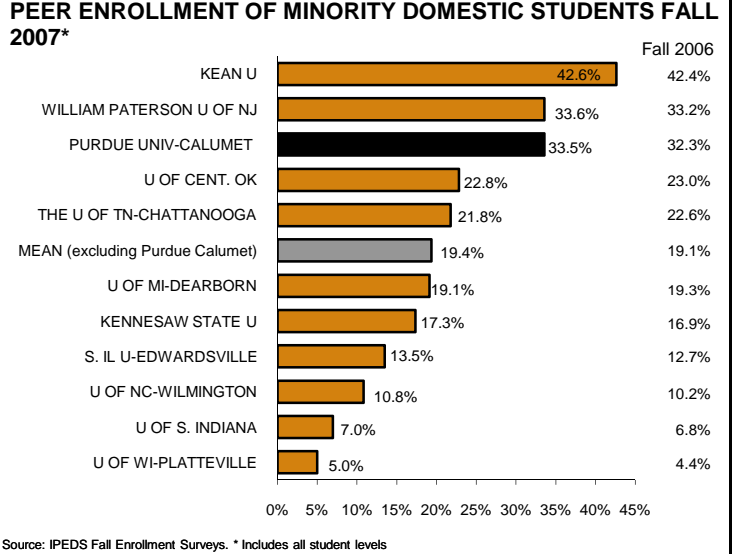
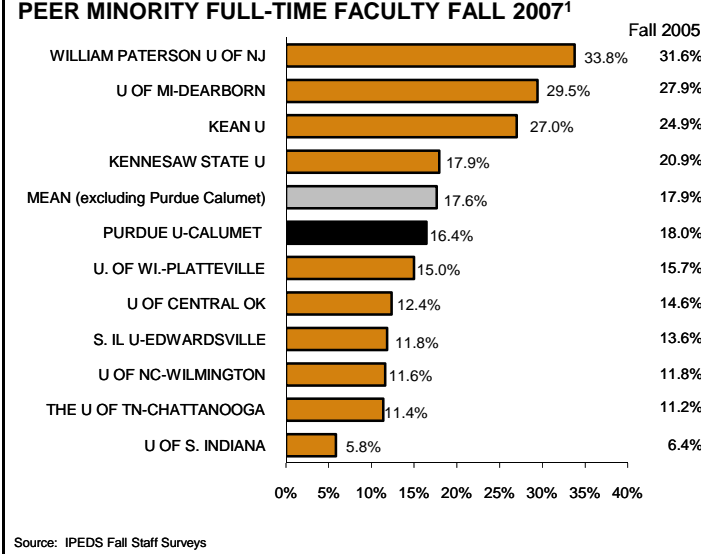
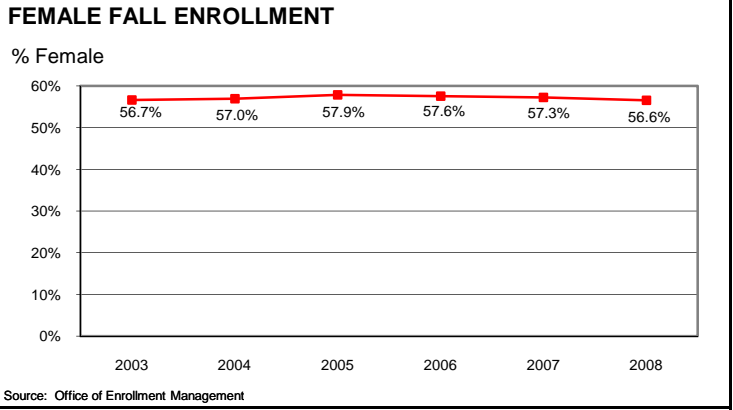
Source: Workforce File



FALL ENROLLMENT BY RACE/ETHNICITY & INTERNATIONAL

	2005	2006	2007	2008
African American	1,432	1,519	1,619	1,569
American Indian	45	39	42	26
Asian American	138	131	123	134
Hispanic	1,274	1,246	1,309	1,315
Total Minority Domestic ¹	2,889	2,935	3,093	3,044
Percent Minority Domestic ²	31.5%	32.3%	33.5%	34.3%
Total Underrepresented Minority Domestic ³	2,751	2,804	2,970	2,910
Percent Underrepresented Minority Domestic	30.0%	30.8%	32.2%	32.8%
International	137	208	387	459
Percent International	1.5%	2.2%	4.0%	4.9%
Caucasian	6,276	6,160	6,127	5,822
Total	9,302	9,303	9,607	9,325

Source: Office of Enrollment Management
¹Domestic Students is calculated by taking the Total Enrollment headcount minus the International student headcount;
²Percent Minority Domestic is calculated by taking Ethnic Minorities divided by Domestic Students; ³Underrepresented Minority Domestic excludes Asian American.



¹Adjunct faculty and graduate student employees such as Graduate Teaching and Research Assistants are not included in the faculty and staff counts. The race/ethnicity counts include international faculty and staff.