

TENURE & TENURE TRACK SIX-YEAR TREND¹

By Gender	2000	2001	2002	2003	2004	2005	5-Year Change	1-Year Change
Male	131	128	135	135	132	135	3.1%	2.3%
Female	96	95	96	95	92	95	-1.0%	3.3%
Percent Female	42.3%	42.6%	41.6%	41.3%	41.1%	41.3%		
Total	227	223	231	230	224	230	1.3%	2.7%

By Race/Ethnicity	2000	2001	2002	2003	2004	2005	5-Year Change	1-Year Change
Black/African American	5	7	7	7	7	6	20.0%	-14.3%
American Indian/Alaska Native	0	0	0	0	0	0	0.0%	0.0%
Asian/Hawaiian/Pacific Islander	29	29	32	30	28	33	13.8%	17.9%
Hispanic/Latino	9	8	8	9	10	10	11.1%	0.0%
Total Minority	43	44	47	46	45	49	14.0%	8.9%
Percent Minority	18.9%	19.7%	20.3%	20.0%	20.1%	21.3%		
White/Other	184	179	184	184	179	181	-1.6%	1.1%
Total	227	223	231	230	224	230	1.3%	2.7%

Source: Workforce File

STAFF SIX-YEAR TREND

By Gender	2000	2001	2002	2003	2004	2005	5-Year Change	1-Year Change
Male	140	139	137	134	142	157	12.1%	10.6%
Female	270	285	291	279	285	288	6.7%	1.1%
Percent Female	65.9%	67.2%	68.0%	67.6%	66.7%	64.7%		
Total	410	424	428	413	427	445	8.5%	4.2%

By Race/Ethnicity	2000	2001	2002	2003	2004	2005	5-Year Change	1-Year Change
Black/African American	70	78	83	75	74	77	10.0%	4.1%
American Indian/Alaska Native	1	0	0	0	0	0	-100.0%	0.0%
Asian/Hawaiian/Pacific Islander	1	1	0	1	2	4	300.0%	100.0%
Hispanic/Latino	45	43	50	49	50	50	11.1%	0.0%
Total Minority	117	122	133	125	126	131	12.0%	4.0%
Percent Minority	28.5%	28.8%	31.1%	30.3%	29.5%	29.4%		
White/Other	293	302	295	288	301	314	7.2%	4.3%
Total	410	424	428	413	427	445	8.5%	4.2%

Source: Workforce File

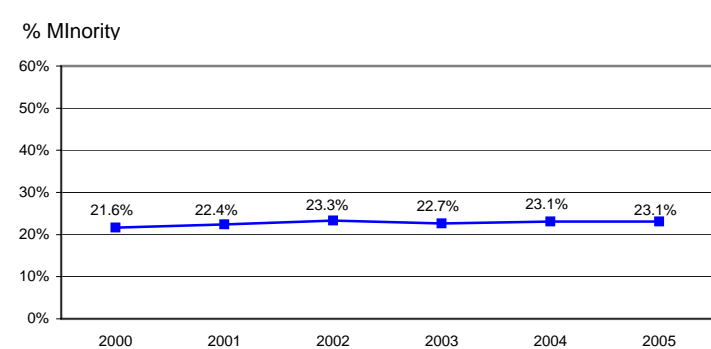
TOTAL FACULTY & STAFF SIX-YEAR TREND¹

By Gender	2000	2001	2002	2003	2004	2005	5-Year Change	1-Year Change
Male	403	391	387	385	404	393	-2.5%	-2.7%
Female	470	506	515	502	492	517	10.0%	5.1%
Percent Female	53.8%	56.4%	57.1%	56.6%	54.9%	56.8%		
Total	873	897	902	887	896	910	4.2%	1.6%

By Race/Ethnicity	2000	2001	2002	2003	2004	2005	5-Year Change	1-Year Change
Black/African American	86	101	100	95	95	97	12.8%	2.1%
American Indian/Alaska Native	1	0	0	1	0	1	0.0%	100.0%
Asian/Hawaiian/Pacific Islander	36	39	40	39	42	45	25.0%	7.1%
Hispanic/Latino	66	61	70	66	70	67	1.5%	-4.3%
Total Minority	189	201	210	201	207	210	11.1%	1.4%
Percent Minority	21.6%	22.4%	23.3%	22.7%	23.1%	23.1%		
White/Other	684	696	692	686	689	700	2.3%	1.6%
Total	873	897	902	887	896	910	4.2%	1.6%

Source: Workforce File

TOTAL FACULTY & STAFF MINORITY



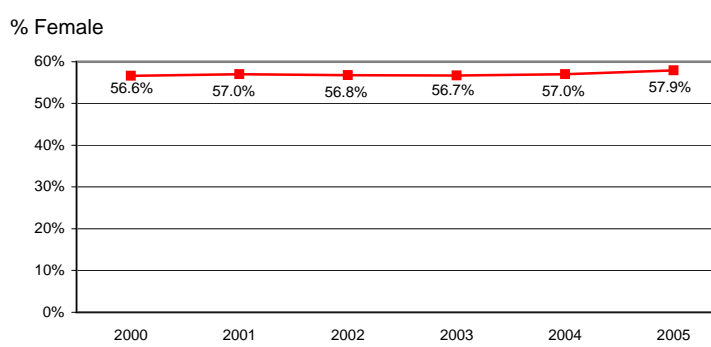
Source: Workforce File

FALL ENROLLMENT BY RACE/ETHNICITY & INTERNATIONAL

	2002	2003	2004	2005
African American	1,069	1,219	1,357	1,432
American Indian	34	38	32	45
Asian American	120	132	139	138
Hispanic	1,188	1,213	1,293	1,274
Total Minority	2,411	2,602	2,821	2,889
Percent Minority Domestic	27.4%	28.8%	31.0%	31.5%
International	78	87	113	137
Percent International	0.9%	1.0%	1.2%	1.5%
Caucasian	6,374	6,440	6,288	6,276
Total	8,863	9,129	9,222	9,302

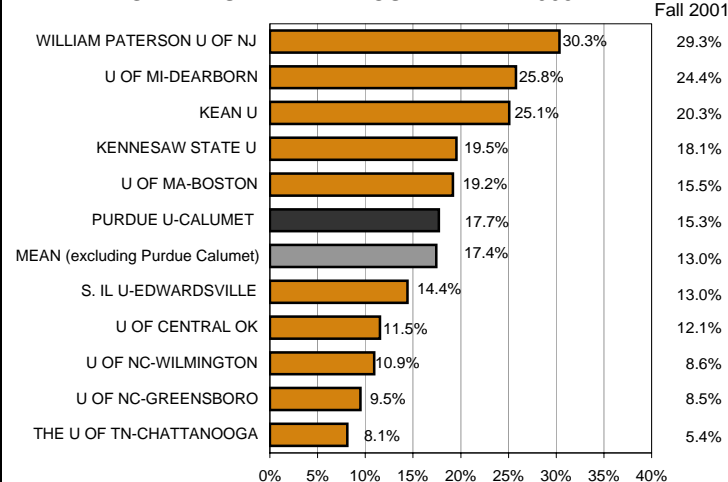
Source: Office of Enrollment Management

FEMALE FALL ENROLLMENT



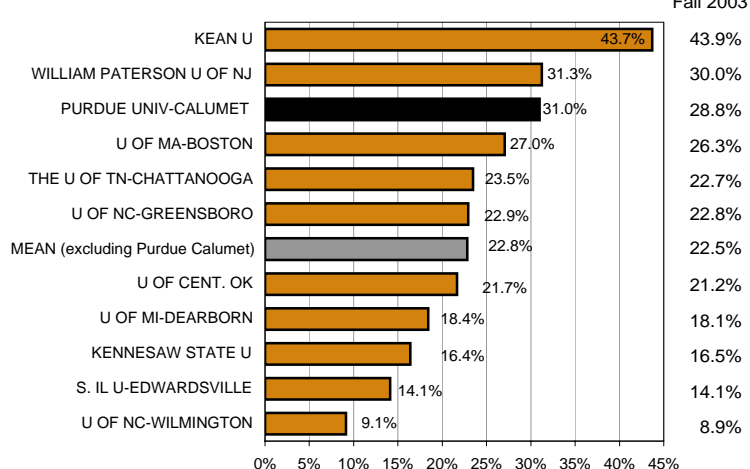
Source: Office of Enrollment Management

PEER MINORITY FULL-TIME FACULTY FALL 2003¹



Source: IPEDS Fall Staff Surveys

PEER ENROLLMENT OF MINORITY DOMESTIC STUDENTS FALL 2004*



Source: Peer Institutions - IPEDS Fall Enrollment Surveys. * Includes all student levels

¹Adjunct faculty and graduate student employees such as Graduate Teaching and Research Assistants are not included in the faculty and staff counts. The race/ethnicity counts include international faculty and staff.

TENURE & TENURE TRACK SIX-YEAR TREND*

By Gender	1999	2000	2001	2002	2003	2004	5-Year Change	1-Year Change
	Male	142	131	128	135	135	132	-7.0%
Female	94	96	95	96	95	92	-2.1%	-3.2%
Percent Female	39.8%	42.3%	42.6%	41.6%	41.3%	41.1%		
Total	236	227	223	231	230	224	-5.1%	-2.6%

By Race/Ethnicity	1999	2000	2001	2002	2003	2004	5-Year Change	1-Year Change
	Black/African American	5	5	7	7	7	7	40.0%
American Indian/Alaska Native	0	0	0	0	0	0	0.0%	0.0%
Asian/Hawaiian/Pacific Islander	29	29	29	32	30	28	-3.4%	-6.7%
Hispanic/Latino	10	9	8	8	9	10	0.0%	11.1%
Total Minority	44	43	44	47	46	45	2.3%	-2.2%
Percent Minority	18.6%	18.9%	19.7%	20.3%	20.0%	20.1%		
White/Other	192	184	179	184	184	179	-6.8%	-2.7%
Total	236	227	223	231	230	224	-5.1%	-2.6%

Source: Workforce File

STAFF SIX-YEAR TREND

By Gender	1999	2000	2001	2002	2003	2004	5-Year Change	1-Year Change
	Male	134	140	139	137	134	142	6.0%
Female	262	270	285	291	279	285	8.8%	2.2%
Percent Female	66.2%	65.9%	67.2%	68.0%	67.6%	66.7%		
Total	396	410	424	428	413	427	7.8%	3.4%

By Race/Ethnicity	1999	2000	2001	2002	2003	2004	5-Year Change	1-Year Change
	Black/African American	67	70	78	83	75	74	10.4%
American Indian/Alaska Native	0	1	0	0	0	0	0.0%	0.0%
Asian/Hawaiian/Pacific Islander	1	1	1	0	1	2	100.0%	100.0%
Hispanic/Latino	47	45	43	50	49	50	6.4%	2.0%
Total Minority	115	117	122	133	125	126	9.6%	0.8%
Percent Minority	29.0%	28.5%	28.8%	31.1%	30.3%	29.5%		
White/Other	281	293	302	295	288	301	7.1%	4.5%
Total	396	410	424	428	413	427	7.8%	3.4%

Source: Workforce File

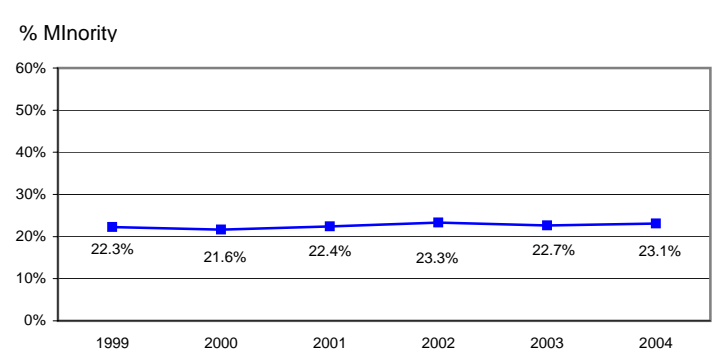
TOTAL FACULTY & STAFF SIX-YEAR TREND*

By Gender	1999	2000	2001	2002	2003	2004	5-Year Change	1-Year Change
	Male	401	403	391	387	385	404	0.7%
Female	465	470	506	515	502	492	5.8%	-2.0%
Percent Female	53.7%	53.8%	56.4%	57.1%	56.6%	54.9%		
Total	866	873	897	902	887	896	3.5%	1.0%

By Race/Ethnicity	1999	2000	2001	2002	2003	2004	5-Year Change	1-Year Change
	Black/African American	91	86	101	100	95	95	4.4%
American Indian/Alaska Native	0	1	0	0	1	0	0.0%	-100.0%
Asian/Hawaiian/Pacific Islander	37	36	39	40	39	42	13.5%	7.7%
Hispanic/Latino	65	66	61	70	66	70	7.7%	6.1%
Total Minority	193	189	201	210	201	207	7.3%	3.0%
Percent Minority	22.3%	21.6%	22.4%	23.3%	22.7%	23.1%		
White/Other	673	684	696	692	686	689	2.4%	0.4%
Total	866	873	897	902	887	896	3.5%	1.0%

Source: Workforce File

TOTAL FACULTY & STAFF MINORITY



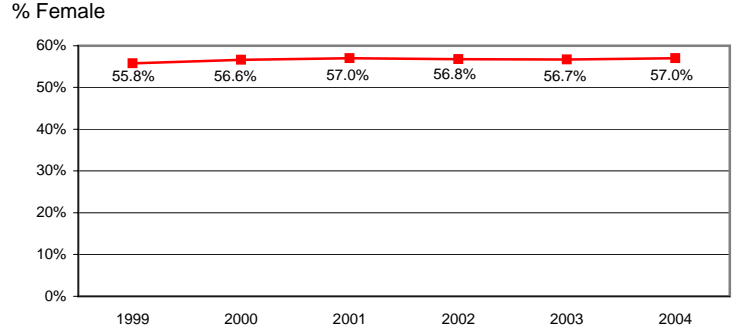
Source: Workforce File

FALL ENROLLMENT BY RACE/ETHNICITY & INTERNATIONAL

	2001	2002	2003	2004
African American	1,088	1,069	1,219	1,357
American Indian	43	34	38	32
Asian American	154	120	132	139
Hispanic	1,189	1,188	1,213	1,293
Total Minority	2,474	2,411	2,602	2,821
Percent Minority	27.2%	27.2%	28.5%	30.6%
International	58	78	87	113
Percent International	0.6%	0.9%	1.0%	1.2%
Caucasian	6,571	6,374	6,440	6,288
Total	9,103	8,863	9,129	9,222

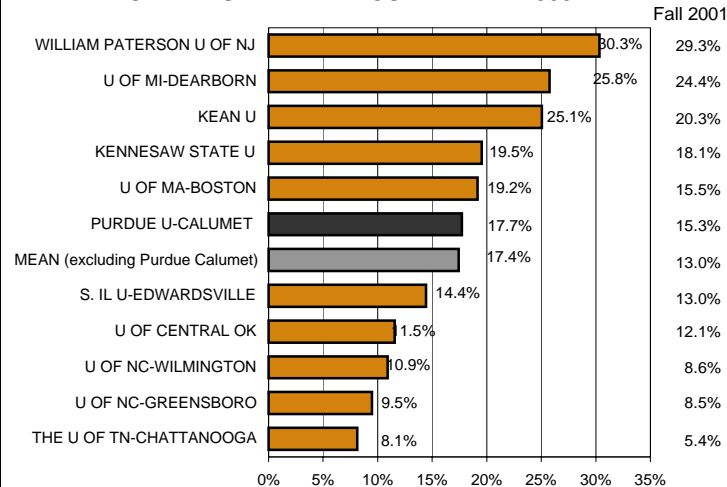
Source: Office of Enrollment Management

FEMALE FALL ENROLLMENT



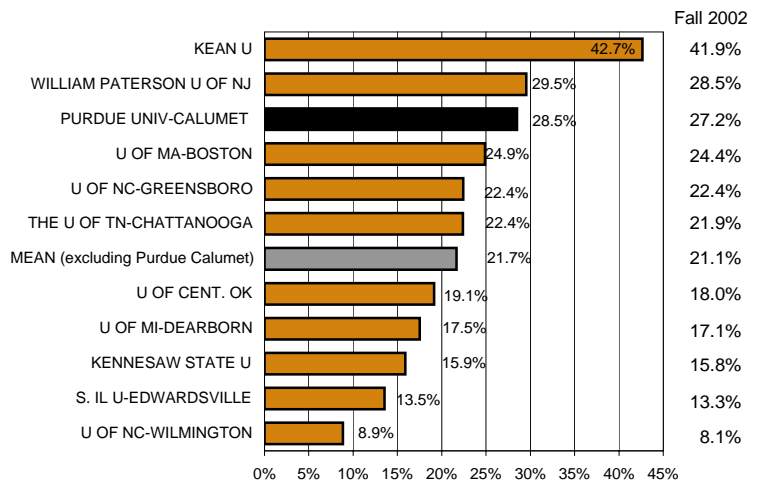
Source: Office of Enrollment Management

PEER MINORITY FULL-TIME FACULTY FALL 2003



Source: IPEDS Fall Staff Surveys

PEER ENROLLMENT OF MINORITY STUDENTS FALL 2003*



Source: Peer Institutions - IPEDS Fall Enrollment Surveys. * Includes all student levels.

*Adjunct faculty and graduate student employees such as Graduate Teaching and Research Assistants are not included in the faculty and staff counts. The race/ethnicity counts include international faculty and staff.

